



Report Card: January 1 to December 31, 2025

Year 2 of St. André Bessette Parish 5-Year Pastoral Plan

St. Bernard Church – St. Rose of Lima Church – Holy Cross Church

Read the Pastoral Plan at www.standrebessette.net

Priority #1 Evangelization	Actions	Progress Report - 2025 Year in Review
Year 1 Build capacity among parishioners to become evangelizers within Church community and in larger community	<ul style="list-style-type: none">Encourage all parishioners to actively welcome all who come to our churches.Continue Faith Formation and Development Programs, Praying and Praising Services.Map out a Discipleship pathway for those who have completed existing programs of Faith Formation like ALPHA, Wild Goose & Metanoia.Support our young parents through testimony and witness at parent sessions and catechism. Actively reach out to parents and young families as they join us at Mass.Outreach to community Catholics, especially those who have not returned post Covid or for other reasonsActively advertise and recruit participation from all parts of the parish in any initiatives that relate to evangelization or faith formation of adults or youth. Communication Plan.	<ul style="list-style-type: none">Significantly increased the number of ministers of hospitality in each of our Churches.Developed a guiding document to identify target audiences and select tools/programs for outreach and adult faith formation.Winter and Lenten programs were offered in all 3 churches both afternoon and evening to accommodate more parishioners and all programs were well attended.A Parish Lenten Mission was well attended and brought together parishioners from all areas of the Parish.Focussed on accompanying adult participants to support their journey toward Intentional Discipleship.Encouraged formation of small groups through mentorship and partnering resulting in three new small groups formed in 2025.Continued to offer Adoration of Blessed Sacrament at each of three churches weekly. KoC and CWL lead the Rosary weekly during the year and by Zoom as well during Lent.The Way of the Cross was held weekly during Lent, alternating between our two larger churches, and led by Parish groups.A Pilgrimage to St. Anne-de-Beaupré and St. Joseph's Oratory was organized by our parish. Ninety-one people on two busses prayed and sang together on this three-day bus journey.Pilgrims carried prayer intentions from our parishioners at home to offer at a Mass at our patron saint's Oratory in Montreal.Parishioners at Enfield organized programming for the greater community at St Bernard's Park during the summer months.Ministry Fairs held at each Church in both March and September netted 50 to 60 new volunteers throughout the Parish.Continue to see a slow but steady increase in Mass attendance numbers.

Year 3 Ensure our parishioners are comfortable and prepared to evangelize in any circumstance	<ul style="list-style-type: none"> Overcome resistance to active participation throughout parish. Obtain resources: financial, meeting spaces, more volunteers for ministries and initiatives. Increase desire, commitment and courage to attend and lead programs and to put evangelization into practice. Create one parish wide strategy for evangelization incorporating initiatives and activities of our CWL & KOC as well as Parish Leadership and other organizations. Build desire and leadership capacity in all areas of parish to organize and run faith formation programs and activities for people of all ages. 	<p>In year 3 of our Pastoral Plan, we hope to continue to see increases in attendance at weekend Masses at all our three Churches. We are working toward more individuals taking advantage of programs offered to develop further in their faith journey to become missionary disciples.</p>
Year 5 Have good marketing tools and effective communication in place for all areas of Parish life.	<ul style="list-style-type: none"> Have families and youth actively engaged in Parish life. Obtain appropriate meeting space for Parish activities throughout the Parish. 	
Priority #2 Social Justice	Actions	Progress Report - 2025 Year in Review
Year 1 Complete inventory of social justice activities of all groups in Parish	<ul style="list-style-type: none"> Deepen understanding across the parish of Catholic Social Justice teachings. Begin to Identify current gaps and special need individuals and groups. Establish a central communication vehicle to address unmet needs and identify overlaps. Work with Finance Council to identify a budget category for Social Justice in our Parish. Where applicable, expand existing local church programs to become Parish programs active in all three faith communities. 	<ul style="list-style-type: none"> Developing an inventory of contact information and social justice activities of all groups within our Parish as our geographic and cultural diversity does not lend itself to awareness of outreach in all areas. To be posted on Parish website and a detailed list in Parish office. There has been a focus on coordinating social justice concerns relating to St Vincent de Paul and local food banks in all three church communities. We continue to support local community food banks in all areas of our Parish through donations, active assistance and in leadership roles. 2025 saw an increase in volunteers both for St. Vincent de Paul and Our Daily Bread outreach. Currently four teams cook weekly meals for Our Daily Bread. Support for the homeless and mental health continues through donations of clothing as well as financial donations. Donations for mental health patients, in memory of Father Theriault were again gathered this year. 144 winter coats were delivered to local children through the KoC "Coats for Kids" program. Coats were distributed through the local food banks. Celebrated the Archbishop's Jubilee of social justice with video, discussion and social time which resulted in an increased awareness of Parish Social Justice activities.

		<ul style="list-style-type: none"> - Recognized the need for an active communications team to celebrate and promote activities within our Parish and will prioritize that in the next year. - Recognized the need to encourage all groups to report their good deeds for tracking and celebrating with the Parish.
Year 3 Develop interactive communication method to coordinate all social justice initiatives- develop strategy	<ul style="list-style-type: none"> • Extend awareness of Social Justice beyond the pews through our live streamed Mass, website and bulletin. • Develop a plan to raise awareness of Social Justice issues and needs with our youth as well as our adult parishioners. • Actively involve newcomers into all aspects of our Church. • Continue initiatives to ensure all are welcome and feel comfortable in our Churches. 	In Year 3 of our Pastoral Plan , we plan to actively develop an awareness of social justice issues with our youth. Planning is underway to hold a welcoming gathering for all newcomers to the Parish, with a special focus on those new to our geographic area. We hope to assist new parishioners to integrate into our Parish life.
Year 5 Have an active, coordinated and comprehensive Social Justice Program in place		
Priority #3 Parish Identity	Actions	Progress Report - 2025 Year in Review
Year 1 Complete Parish Mission and Vision Statement	<ul style="list-style-type: none"> • Identify immediate Priorities as established in Pastoral Plan and develop a strategy for each. • Ensure all Parish groups are aware of our Pastoral Plan and encourage all to incorporate the goals into their annual plans. • Communicate priorities, successes and updates to parish and parish groups regularly. • Develop two-way communication strategies between and among parish groups and Parish Leadership Councils. • Begin an engagement process in all areas of the parish to better understand needs, concerns and obstacles to becoming a united parish. • Identify needs of each faith community and develop responses which bring us all closer to being one Parish. 	<p>The good news is that we are growing and defining our identity by celebrating the things we do together and the work we do to keep our faith alive and relevant.</p> <ul style="list-style-type: none"> - Parishioners have accepted the new logo and are used to seeing it where it should be seen. - Parishioners are more accepting of and using "St. André Bessette" as the identifier for our faith and our Parish. - The Mission/Vision statements have been completed and are now displayed in the entry of all three Churches. We see this a measure of the growth in parish identity. - The entryways of all three churches have been refreshed and now share some common features to reinforce our common identity when entering any one of our three churches. - We have common announcements at the beginning of Mass at each church and share the same Prayers of the Faithful each week. - We publish one Parish bulletin and use it to share information of events and information around the Parish helping to unite and keep us all informed about all areas of our Parish. - Our individual CWL and KoC continue to support one another's projects, communicate and share ideas and work together on some initiatives and projects thus serving local needs and enriching the contributions to the Parish as a whole.

	<ul style="list-style-type: none"> • Work on creating an effective and user-friendly Parish Calendar and encourage all groups within Parish to utilize this tool as a way to schedule and share information and events. • Develop strategies to educate parishioners on identity and purpose of groups and ministries as a way to also revitalize these. • Support and encourage KOC and CWL groups in the Parish to work with their counterparts in other areas of our Parish-on-Parish projects. 	<ul style="list-style-type: none"> - We have experienced a slow but steady increase in Mass numbers, interest, energy, and participation in programs and ministries throughout the Parish. - A number of events drew our three churches and people together: in particular the Kitchen Party showcased and celebrated the larger Parish community. - The annual Parish Picnic held at our smallest church was again a wonderful success. The activities and shared ministries and choir enhanced the spirit and spirituality of the Mass at the overflowing little church where it was commented that we “had raised the roof with our joint voices” in song and prayer. - Our Parish Pilgrimage to St Joseph’s Oratory in Quebec the home of our patron saint, created an opportunity for new friendships across the large geographical region of our Parish, helped to remove barriers, and enhanced our understanding of St Andre Bessette himself and of our whole Parish. - We held a joint potluck dinner with the Parish Leadership Team, Pastoral Council and Finance Council to better understand one another and the personal side of our parish leadership in a more relaxed environment. - We held a day long working meeting with the three leadership groups to share concerns, objectives, projects and processes with the hope of improving our focus, effectiveness and communication pathways.
Year 3 Have active succession and recruitment plan for all groups and ministries	<ul style="list-style-type: none"> • Develop strategies to recruit leaders for Parish Leadership, groups and ministries within the Parish. • Continue to reinforce strategies toward the concept of one parish in all our plans and activities. Ensure recognition of the value and contributions of each area of Parish. • Become more inclusive and unified within the three church communities. • Plans for increasing meeting space in areas where needed. • Encourage St Rose and St Bernard’s CWL and KOC to work toward becoming one CWL & KOC St Andre Bessette Parish organizations. 	<p>In Year 3 of our Pastoral Plan, we plan to establish a Parish calendar on our website, hold a Parish Town Hall and to again share a ‘potluck’ meal with the Parish leadership groups. We will continue to work on recruitment for our Parish leadership teams as many have completed their original terms. PPC has recruited two new members in 2025 and continues to identify potential leaders for other roles.</p> <p>In Year 5, we plan to continue to implement the recommendations of the assessment of our Parish buildings and maintenance required. Continue discussions around the needs for parish meeting spaces.</p>
Year 5 Have 3 churches in good repair and successful financial plan to address costs	<ul style="list-style-type: none"> • All events within the parish are seen and accepted as St Andre Bessette events, not locally owned initiative. • Have meeting and gathering space outside of worship space in all communities of Parish. 	

Priority #4 Catechesis	Actions	Progress Report - 2025 Year in Review
Year 1 Involve and educate parents of young children in the faith and encourage St. André Bessette parishioners to accompany these children and families in their faith journey	<ul style="list-style-type: none"> • We must focus on the recruitment of teachers to allow this program to continue. • Improve communication throughout the Parish. • Focus on increasing enrollment in the program. 	<ul style="list-style-type: none"> - We continue with a family-based Faith Formation approach to Catechesis. - We have added a second Catechetics Coordinator which now allows representation at both churches working to deliver the Parish Catechetics program. - Increased the number of family Masses to engage the entire family, from several a year to a monthly event. This included encouraging the inclusion of youth in the Liturgy of the Word as well as EMC role and Ministry of Hospitality. - Initiated a youth group to our Parish, after a long planning stage. It has been well received by youth and parents. - Confirmation students quadrupled this year: from 4 students in 2024 to 15 students in 2025. <p>Adult Faith Formation - Year 2</p> <ul style="list-style-type: none"> - The OCIA candidates continue to attend Mass regularly even after the Easter season. There were 4 candidates in 2024, increasing to 7 in 2025. - OCIA is ongoing and involves many parishioners who support and witness the candidates, therefore deepening their own spirituality and expressing their Faith to others. - Adult faith formation programs in the Parish have encouraged small group formation and mentored others to take on leadership roles. Three new small groups formed in 2025.
Year 3 Have a Family Faith Formation program that is well developed and actively supported by all parents and parishioners	<ul style="list-style-type: none"> • Major Goal: Have a Family Faith Formation program that is well developed and actively supported by all parents and parishioners throughout the three faith communities of our Parish. • Continue to walk with parents as they teach their children about our faith and prepare for sacraments; evangelize our families. • Have an organized prayer ministry of parishioners to pray for and accompany our children and their parents in their faith formation. • Have a team of experienced parents/parishioners to guide our children on their faith journey. • Promote intentional accompaniments for all parishioners and by all parishioners as part of their faith journey. 	<p>Year 3 of Pastoral Plan - We will continue with a focused approach on recruitment of teachers. Develop and work with youth on increasing involvement in Youth Group.</p> <p>Adult Year 3 of Pastoral Plan - We will promote and educate parishioners on Adult Faith Formation programs offered. Encourage enrolment and participation. Continue to develop an OCIA team that can work independently and encourage growth.</p>

Year 5 Accompany our Catechumen as they evangelize in our Parish.	<ul style="list-style-type: none">• <u>Major Goal:</u> Accompany our Catechumen as they evangelize in our Parish.• Actively encourage our young adults to become integrated members of the Parish serving in ministries, continuing to grow their faith and become leaders.	
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