



# Report Card: November 2023 to December 31, 2024

## St. André Bessette Parish Pastoral Plan 2022-2027

St. Bernard Church – St. Rose of Lima Church – Holy Cross Church

Read the Pastoral Plan at [www.standrebessette.net](http://www.standrebessette.net)

Priority #1 Evangelization	Actions	Progress Report - 2024 Year in Review
Year 1 Build capacity among parishioners to become evangelizers within Church community and in larger community	<ul style="list-style-type: none"><li>Encourage all parishioners to actively welcome all who come to our churches.</li><li>Continue Faith Formation and Development Programs, Praying and Praising Services.</li><li>Map out a Discipleship pathway for those who have completed existing programs of Faith Formation like ALPHA, Wild Goose &amp; Metanoia.</li><li>Support our young parents through testimony and witness at parent sessions and catechism. Actively reach out to parents and young families as they join us at Mass.</li><li>Outreach to community Catholics, especially those who have not returned post Covid or for other reasons.</li><li>Actively advertise and recruit participation from all parts of the parish in any initiatives that relate to evangelization or faith formation of adults or youth. Communication Plan.</li></ul>	<ul style="list-style-type: none"><li>Faith Formation programs encourage participants to discuss/share their Faith.</li><li>Increase in numbers attending programs and 29 attended Eucharistic Congress.</li><li>St. Bernard Greeters using name tags at Mass.</li><li>Parishioners reach out to welcome others at Mass and Altar Servers on own initiative welcome young people at Mass.</li><li>Adult Faith Formation program well attended at two sites this Fall with attendees from both communities.</li><li>St. Rose CWL held annual Hour of Reflection for parish; weekly Rosary on Zoom during Lent/other times.</li><li>Way of the Cross led by parish groups during Fridays in Lent.</li><li>Weekly Adoration times at two churches; First Friday/Saturday Mass.</li><li>Prayer groups meet regularly. Other small groups meet to learn and pray.</li><li>Group formed to create a pathway to Evangelization in Parish; identify new leaders; promote missionary disciples.</li><li>Family Catechetics program now established.</li><li>Livestream Masses invite people to attend in person.</li><li>Regular Sunday Mass attendance increased by about 20%.</li><li>We share one bulletin; one office &amp; all programs/events open to all. Increase in cross-community participation.</li><li>Parish picnic held at Holy Cross and well/enthusiastically attended by large group; overfilled Church. HC accepted as unique part of Parish even if small &amp; distant.</li></ul>

<b>Year 3</b> Ensure our parishioners are comfortable and prepared to evangelize in any circumstance	<ul style="list-style-type: none"> <li>Overcome resistance to active participation throughout parish.</li> <li>Obtain resources: financial, meeting spaces, more volunteers for ministries and initiatives.</li> <li>Increase desire, commitment and courage to attend and lead programs and to put evangelization into practice.</li> <li>Create one parish wide strategy for evangelization incorporating initiatives and activities of our CWL &amp; KOC as well as Parish Leadership and other organizations.</li> <li>Build desire and leadership capacity in all areas of parish to organize and run faith formation programs and activities for people of all ages.</li> </ul>	
<b>Year 5</b> Have good marketing tools and effective communication in place for all areas of Parish life.	<ul style="list-style-type: none"> <li>Have families and youth actively engaged in Parish life.</li> <li>Obtain appropriate meeting space for Parish activities throughout the Parish.</li> </ul>	
<b>Priority #2</b> <b>Social Justice</b>	<b>Actions</b>	<b>Progress Report - 2024 Year in Review</b>
<b>Year 1</b> Complete inventory of social justice activities of all groups in Parish	<ul style="list-style-type: none"> <li>Deepen understanding across the parish of Catholic Social Justice teachings.</li> <li>Begin to Identify current gaps and special need individuals and groups.</li> <li>Establish a central communication vehicle to address unmet needs and identify overlaps.</li> <li>Work with Finance Council to identify a budget category for Social Justice in our Parish.</li> <li>Where applicable, expand existing local church programs to become Parish programs active in all three faith communities.</li> </ul>	<ul style="list-style-type: none"> <li>While lots of good deeds are happening in all areas of parish, we have not begun a coordinated approach to social justice.</li> <li>We celebrate 3 Food banks, support clothing/goods store, active St Vincent de Paul, good works of KoC &amp; CWL, 3/4 teams preparing food &amp; serving for/at Our Daily Bread.</li> <li>Inventory of resources has not been initiated. Overlap of 'help' happens as groups/communities work in silos. Inter community/programs communication is critical.</li> <li>We need a Communications team to plan and promote the good things happening in Parish.</li> <li>We need to teach parish what Social Justice can be other than financial aid as attitude, inclusion and small deeds.</li> <li>A need for a platform and vehicle to share successes and ID needs; to encourage a broader participation.</li> <li>Need to work with Finance Council to establish budget amount and parameters for aid.</li> <li>Faith communities need to know all the good deeds being carried out. Need to share statistical info as way to involve more people.</li> </ul>

<b>Year 3</b> Develop interactive communication method to coordinate all social justice initiatives- develop strategy	<ul style="list-style-type: none"> <li>Extend awareness of Social Justice beyond the pews through our live streamed Mass, website and bulletin.</li> <li>Develop a plan to raise awareness of Social Justice issues and needs with our youth as well as our adult parishioners.</li> <li>Actively involve newcomers into all aspects of our Church.</li> <li>Continue initiatives to ensure all are welcome and feel comfortable in our Churches.</li> </ul>	
<b>Year 5</b> Have an active, coordinated and comprehensive Social Justice Program in place		
<b>Priority #3 Parish Identity</b>	<b>Actions</b>	<b>Progress Report - 2024 Year in Review</b>
<b>Year 1</b> Complete Parish Mission and Vision Statement	<ul style="list-style-type: none"> <li>Identify immediate Priorities as established in Pastoral Plan and develop a strategy for each.</li> <li>Ensure all Parish groups are aware of our Pastoral Plan and encourage all to incorporate the goals into their annual plans.</li> <li>Communicate priorities, successes and updates to parish and parish groups regularly.</li> <li>Develop two-way communication strategies between and among parish groups and Parish Leadership Councils.</li> <li>Begin an engagement process in all areas of the parish to better understand needs, concerns and obstacles to becoming a united parish.</li> <li>Identify needs of each faith community and develop responses which bring us all closer to being one Parish.</li> <li>Work on creating an effective and user-friendly Parish Calendar and encourage all groups within Parish to utilize this tool as a way to schedule and share information and events.</li> </ul>	<ul style="list-style-type: none"> <li><b>Mission/Vision statement tabled to early 2025.</b></li> <li><b>Developed and implemented St. André Bessette Parish logo for signage, bulletin &amp; letterhead for stationery.</b></li> <li><b>Developed description/explanation of features of logo to accompany introduction of logo to parish.</b></li> <li><b>Significant increase in parishioners attending Mass &amp; programs in alternate community to home - showing acceptance of new boundaries of parish.</b></li> <li><b>One Pastoral priority is reviewed, updated and discussed at PPC meeting in rotation. Next phase is to develop plan for each priority.</b></li> <li><b>Created/offered a brief presentation on Pastoral Plan for Parish groups - 3 completed. Holy Cross scheduled.</b></li> <li><b>Pastoral Plan is posted on our website.</b></li> <li><b>Parish Town Hall meeting planned for Spring 2025.</b></li> <li><b>Meeting of Parish Leadership groups to share information &amp; ideas. Two in 2024 and one of two scheduled January 2025.</b></li> <li><b>Initiate a directory of names and contact information of members of leadership within Parish - in progress (staff)</b></li> <li><b>“Ministry Fair” is scheduled for early 2025 to create awareness and recruitment for Ministries in all 3 Churches.</b></li> <li><b>2025: Create a periodic PPC message in weekly bulletin on various updates and topics.</b></li> <li><b>Submit PPC meeting notes to parish office for information of other leadership groups in Parish. Encourage a creation a St A.B. Parish Calendar on website.</b></li> </ul>

	<ul style="list-style-type: none"> <li>• Develop strategies to educate parishioners on identity and purpose of groups and ministries as a way to also revitalize these.</li> <li>• Support and encourage KOC and CWL groups in the Parish to work with their counterparts in other areas of our Parish-on-Parish projects.</li> </ul>	
<b>Year 3</b> Have active succession and recruitment plan for all groups and ministries	<ul style="list-style-type: none"> <li>• Develop strategies to recruit leaders for Parish Leadership, groups and ministries within the Parish.</li> <li>• Continue to reinforce strategies toward the concept of one parish in all our plans and activities. Ensure recognition of the value and contributions of each area of Parish.</li> <li>• Become more inclusive and unified within the three church communities.</li> <li>• Plans for increasing meeting space in areas where needed.</li> <li>• Encourage St Rose and St Bernard's CWL and KOC to work toward becoming one CWL &amp; KOC St Andre Bessette Parish organizations.</li> </ul>	
<b>Year 5</b> Have 3 churches in good repair and successful financial plan to address costs	<ul style="list-style-type: none"> <li>• All events within the parish are seen and accepted as St Andre Bessette events, not locally owned initiative.</li> <li>• Have meeting and gathering space outside of worship space in all communities of Parish.</li> </ul>	
Priority #4 Catechesis	Actions	<b>Progress Report - 2024 Year in Review</b>
<b>Year 1</b> Involve and educate parents of young children in the faith and encourage St. André Bessette parishioners to accompany these	<ul style="list-style-type: none"> <li>• We must focus on the recruitment of teachers to allow this program to continue.</li> <li>• Improve communication throughout the Parish.</li> <li>• Focus on increasing enrollment in the program.</li> </ul>	<ul style="list-style-type: none"> <li>- The Catechism program at St. André Bessette Parish continues to use a family faith formation program. As we enter our third year, the focus continues to be on building relationships with parents, teachers, and parishioners to educate and build awareness and interest in the program. Presently the program is short of Catechists. Too often because of the shortage, parents need to step up to teach. This year, St. Bernard has 5 parents, 2 of which are teaching and so they miss out on the parental sessions. The challenge will be to recruit more catechists from our parishioners.</li> <li>- Communication is the key to problem solving. Involving the parish and communicating to them that we need help to keep our program running is imperative. Maria, our Faith Coordinator plans to address the parish on this matter.</li> </ul>

children and families in their faith journey		<ul style="list-style-type: none"> <li>- Enrollment is down at both churches this year. There are 10 students enrolled at St Bernard; some families withdrew, and some new families registered. St Rose of Lima has 20 students: down 15 students from the previous year. Several families did not register for the program this year due to extracurricular and other time restraints. Several families moved to another parish. It was a struggle to have children and parents attend classes and sessions. This precipitated Maria to “take a more laid-back approach”, sometimes having to plan sessions around their schedules.</li> <li>- Adult Faith Formation: Last year we had about 50 participants gather for “Metanoia” which was held over several weeks. In preparation for the Eucharistic Congress, our Parish hosted 2 workshops: The Mystery of the Eucharist” and “Let’s talk about Jesus in the Eucharist”. Both gatherings were well attended and spiritually prepared parishioners for the Eucharistic Congress with 38 St. André Bessette parishioners attend.</li> <li>- Father Mark Cherry continues to educate us on a monthly basis and there are plans for him to host a Lenten mission at the parish. We expect to see future faith development opportunities in 2025 which will help prepare parishioners to become future and confident leaders. Small personal bible study groups often emerge after the larger gathering; a wonderful way to evangelize and share our faith. Recruitment in church ministries can greatly increase when we see people come forward after these gatherings, energized and strong in their faith and excited to participate.</li> </ul>
<b>Year 3</b> Have a Family Faith Formation program that is well developed and actively supported by all parents and parishioners	<ul style="list-style-type: none"> <li>• <b>Major Goal:</b> Have a Family Faith Formation program that is well developed and actively supported by all parents and parishioners throughout the three faith communities of our Parish.</li> <li>• Continue to walk with parents as they teach their children about our faith and prepare for sacraments; evangelize our families.</li> <li>• Have an organized prayer ministry of parishioners to pray for and accompany our children and their parents in their faith formation.</li> <li>• Have a team of experienced parents/parishioners to guide our children on their faith journey.</li> <li>• Promote intentional accompaniments for all parishioners and by all parishioners as part of their faith journey.</li> </ul>	
<b>Year 5</b> Accompany our Catechumen as they evangelize in our Parish.	<ul style="list-style-type: none"> <li>• <b>Major Goal:</b> Accompany our Catechumen as they evangelize in our Parish.</li> <li>• Actively encourage our young adults to become integrated members of the Parish serving in ministries, continuing to grow their faith and become leaders.</li> </ul>	